

VISION

The Urban Indigenous Peoples of Red Deer and Central Alberta are working together in a good way to make a difference in the lives of people in our city.

PURPOSE

UAVS is Red Deer's Indigenous governance structure. Leading through cultural ways, UAVS amplifies the voices of Indigenous people to take community action on important matters. We work collaboratively and cooperatively amongst ourselves, with governments and other organizations on issues and priorities affecting our community in Red Deer.

GUIDING PRINCIPLES

(BASED ON THE SEVEN SACRED TEACHINGS)

- ♦ **RESPECT:** We work together with integrity.
- ♦ **TRUTH:** We practice transparency.
- ♦ **HONESTY:** We speak and act with honesty.
- ♦ **COURAGE:** We work towards consensus.
- ♦ **HUMILITY:** We respect each of our voices recognizing unique personal strengths and gifts.
- ♦ **WISDOM:** We listen to our Elders.
- ♦ **HONOUR:** We honour Mother Earth, and
- ♦ **LOVE:** We do not tolerate physical, verbal, or lateral violence.

Lateral violence: occurs within marginalized groups where members strike out at each other as a result of being oppressed. The oppressed become the oppressors of themselves and each other. Common behaviors that prevent positive change from occurring include gossiping, bullying, finger-pointing, backstabbing and shunning.

COMMUNITY INVOLVEMENT

Agency Participants

- Bredin Employment Centre
- Cosmos Group of Companies
- City of Red Deer
- Elizabeth Frye Society
- Employment Placement Services Society
- Native Counselling Services of Alberta
- Red Deer Public School District/FNMI
- RDC Indigenous Student Services
- Red Deer Native Friendship Society
- Rupertsland
- Wichinahin Kohopikiwan (Helping Me Grow Playschool)
- Lifelong Learning Society
- John Howard Society of Red Deer
- Central Alberta Refugee Effort
- Alberta Health Services
- Metis Local 492
- Métis Urban Housing
- Shining Mountains Living Community Services
- Central Alberta Sexual Assault Support Centre

JOIN US TODAY

We are looking for people like you to join our voices and to make a difference for Indigenous people in Red Deer. Visit our website for more information:

www.aboriginalvoices.ca



UAVS
Urban Aboriginal
Voices Society

Follow us

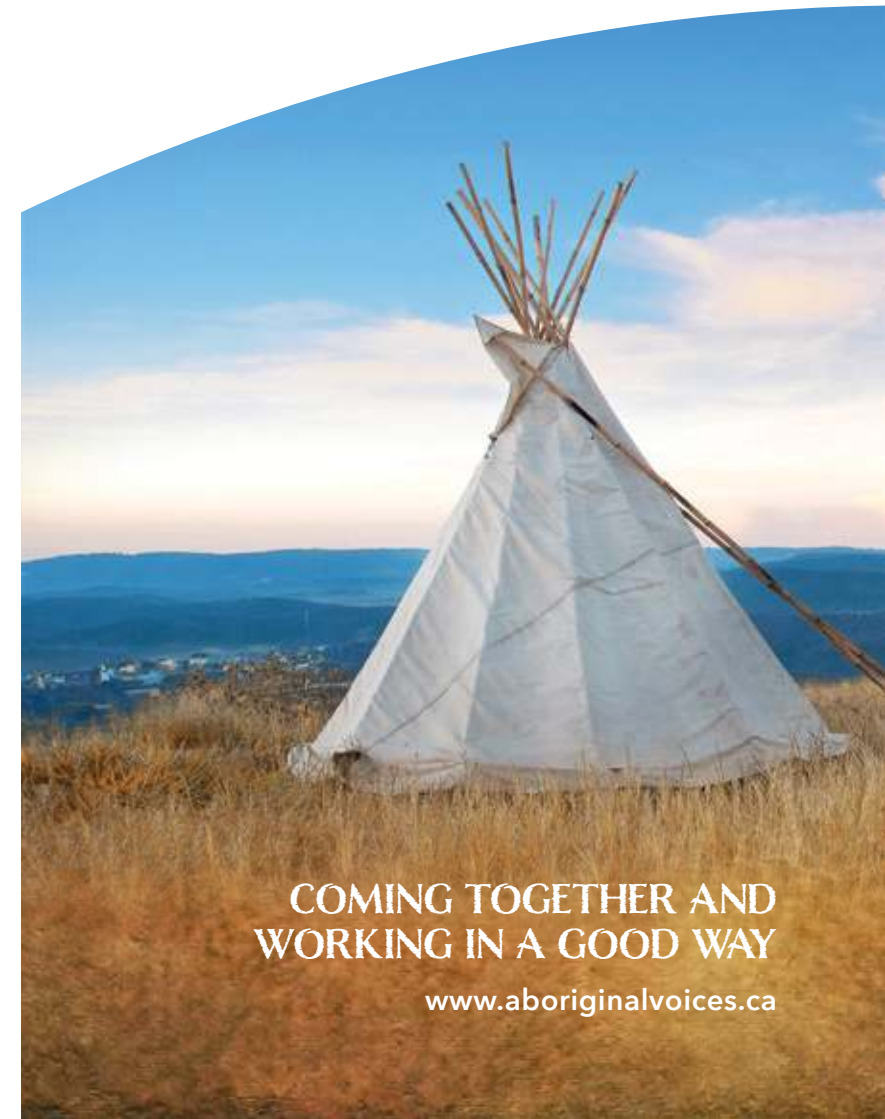


#158, 4819C 48 Avenue
Red Deer, Alberta T4N 3T2
403.505.4049

www.aboriginalvoices.ca



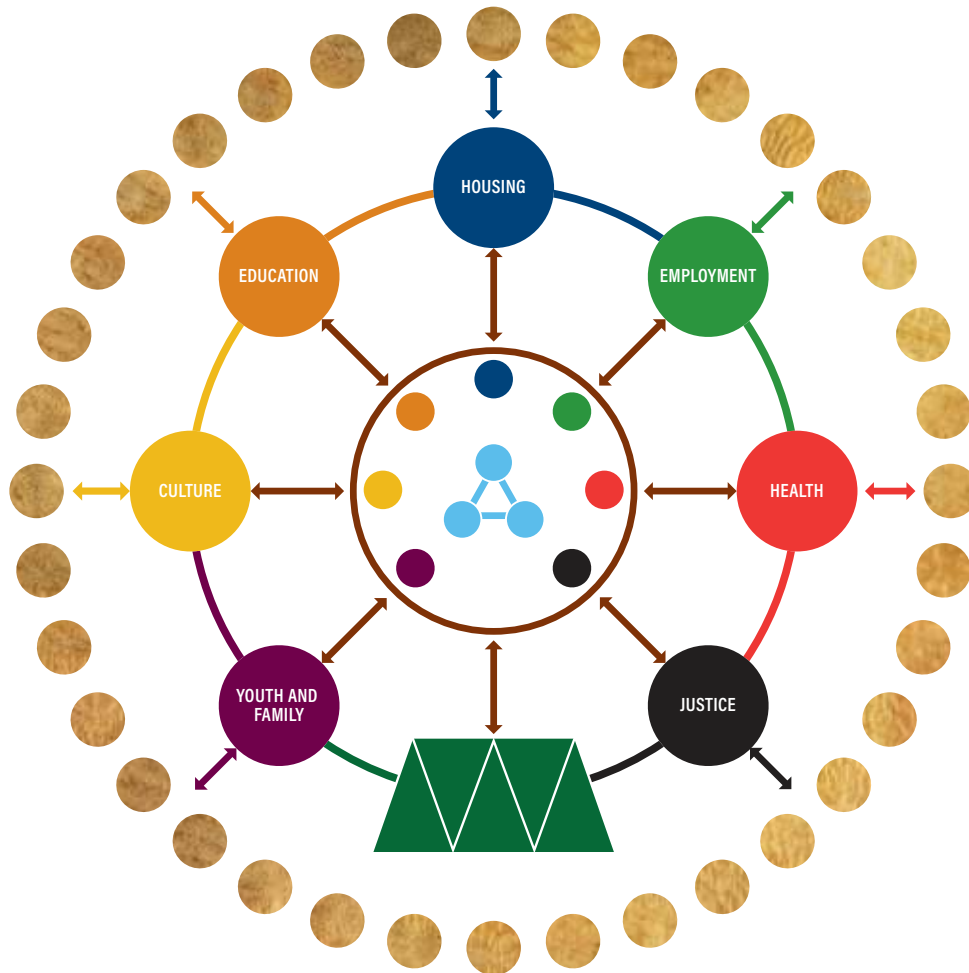
UAVS
Urban Aboriginal
Voices Society



**COMING TOGETHER AND
WORKING IN A GOOD WAY**

www.aboriginalvoices.ca

GOVERNANCE STRUCTURE



Legend:

- Advisory Circle
Elders
Women
Youth
- Members
Community Members
Agency Members
Friends of UAVS
- ▲ Respected Guests
Government of Canada
Province of Alberta
The City of Red Deer
Indigenous Governments
Funders
- Leadership Circle
- Domain Groups
 - Housing
 - Employment
 - Health
 - Justice
 - Youth & Family
 - Culture
 - Education

✦ CULTURE FOR CHANGE

Culture is a way of life that gives us life

✦ CONNECTION FOR CHANGE

We are stronger as a community when we work together

✦ INDIGENOUS COMMUNITY ACTION FOR CHANGE

We are taking the ownership needed to restore ourselves

How does it Work?

You are a voting member of UAVS if you are Indigenous and live within 53 km of Red Deer. We invite you to attend community gatherings and strategic conversations. Join our facebook to receive information about events and opportunities in Red Deer.

Indigenous and non-Indigenous members work together on community identified priorities in the domain groups. Check the website to find the times and locations of domain group meetings. You are welcome to join the domain group that interests you.

Members of domain groups choose a speaker to sit in the leadership circle. The Leadership circle members conduct the business of the society on behalf of members and guide the action of domain groups. They are advised by the advisory circles.